

## Kalamazoo Regional Educational Service Agency Job Description

Job Title:	Driver – Production Staff
<b>Reports To:</b>	REMC Manager
FLSA Status:	Non-exempt
Prepared By:	MS
<b>Approved By:</b>	Human Resources
Prepared Date:	01/2003
Last Revised Date:	01/2003

Summary: Drives van to deliver educational/school materials

#### **Essential Duties and Responsibilities:**

- Loads van and delivers school materials to customers
- Sorts, loads, and unloads materials for delivery
- Maintains good driving record
- Informs regular customers of new products or services
- Listens to and resolves service complaints
- Issues or obtains customer signature on receipt for pickup or delivery
- Cleans inside and outside of van
- Assures van is maintained on a regular basis
- Assists bindery group on a regular rotating basis
- Operates powered industrial lift truck and other bindery equipment
- Regular and consistent attendance
- Other duties as assigned

Must have knowledge of and comply with the policies and procedures contained in the Kalamazoo RESA handbook.

#### **Education and/or Experience:**

High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education & experience. Must have or be able to obtain a chauffeur's license

# Certificates, License, Registration:

If applicable.

### Other Skill & Abilities:

Effectively present information in front of groups and engage in audience Ability to communicate effectively including listening Works in a team oriented fashion Ability to efficiently use computer and applicable software Ability to problem solve Ability to read, analyze and interpret data Maintains confidentiality Displays willingness to support and make decisions with sound judgment in timely manner Performs duties as workload necessitates Adapts to frequent changes in the work environment Uses equipment and materials properly Practices safe work habits

#### Supervisory Responsibilities:

This job has no supervisory responsibilities.

#### **Physical Demands:**

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The employee is regularly required to sit. The employee is regularly required to walk, talk, and hear. The employee is required to stand; use hands to finger, handle, or feel; reach with hands and arms and stoop, kneel, crouch, or crawl. The employee must regularly lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

## Work Environment:

The noise level in the work environment is usually moderate.

The employee shall remain free of any alcohol or nonprescribed controlled substance in the workplace throughout his/her employment in the District.

It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on gender/sex, sexual orientation, race, religion, height, weight, color, age, national origin, disability or any other status covered by federal, state or local law be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy. Human Resources Director, Tom Zahrt; Assistant Superintendents: Margaret McGlinchey & Laurie Montgomery. Contact information: 269-250-9200, 1819 E. Milham Avenue, Portage, MI 49002